



Child Care Lounge



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RECRUITING CHILD CARE STAFF ONLINE CLASS (4 clock hours)

CLASS DESCRIPTION: This training is designed for child care directors. This class covers ways to recruit quality staff members and teachers.

LEARNING OBJECTIVES: As a result of this training, participants will be able to:

- Describe the impact of high turnover rates on quality child care
- Identify sources for potential applicants
- Design an accurate and concise job description
- Identify illegal and ineffective interview questions
- Give examples of Performance/Behavioral based interview questions

WHAT OTHERS ARE SAYING:

It was helpful to learn how to write an effective ad for employment, as well as an accurate job description.

– Barbara M., TX

I never thought about using Craigslist [for employment ads], and I know a lot of people go there for their needs.

– Stacie L., AZ

This entire session was wonderful. Recruiting and retention is always a challenge so any educational assistance provide is powerful.

– Philicia B., NC

This class was informational and resourceful, particularly with regard to distinguishing character and trait of perspective employees.

– Araminta M., RI